



Equal Opportunity Policy

Human Resources Practices

Zeyt Inn Hotel adopts equal opportunity principles in all recruitment, promotion, training, and other human resources processes. No employee or job applicant is subject to discrimination based on race, color, gender, sexual orientation, religion, disability, age, or any legally protected status.

Employee Training Zeyt Inn Hotel implements regular training programs to raise awareness among employees about equal opportunity and combating discrimination. These trainings aim to increase awareness, fight prejudice, and ensure equal treatment for all employees.

Combating Discrimination in the Workplace

Zeyt Inn Hotel does not tolerate discrimination or harassment in the workplace under any circumstances. All forms of discrimination or harassment are handled with care, and necessary disciplinary processes are applied. Employees have access to secure and confidential communication channels to report such cases.

Recruitment and Promotion Processes

Candidates in recruitment and promotion processes are evaluated based on their qualifications, competencies, and experience. No employee or candidate is subjected to biased evaluation or discrimination.

Working Environment and Compensation Policy

Zeyt Inn Hotel ensures that all employees work in a respectful, fair, and supportive environment. Compensation, bonuses, promotions, and all other practices are determined based on objective criteria. The principle of equal pay for equal work is applied for both female and male employees in the same position.

Work-Life Balance

Zeyt Inn Hotel values maintaining employees' work-life balance and supports them through flexible working hours and leave policies when needed.

Equal Opportunities for People with Disabilities

Zeyt Inn Hotel provides equal employment opportunities for individuals with disabilities and aims to create a working environment where they can realize their full potential.

Diversity in Employment

Zeyt Inn Hotel supports employees from diverse cultural, ethnic, and social backgrounds. By promoting diversity and inclusion, it creates a rich and productive working environment.