



Women's Rights and Gender Equality Policy

We attach importance to gender equality in our organization.

- We ensure the health, safety, and well-being of all our employees regardless of gender.
- We support women's participation in the workforce across all our departments and provide equal opportunities.
- We act in accordance with the principle of "equal pay for equal work" without gender discrimination.
- We assign duties based on the principle of equality.
- We provide the necessary environment for equal access to career opportunities.
- We create training policies and support women's participation and awareness.
- We establish working environments and practices that maintain work-life balance.
- We support women's presence in company management and offer equal opportunities.
- We do not allow women to be subjected to any form of abuse, harassment, discrimination, oppression, coercion, defamation, etc. We are always aware of the value they add to the world and our organization and support their presence.